

2023 NNFHC AGM

I. Call to order

Halley Chopra called the meeting to order at 6:40pm. Hailey Yhap motioned. Sigourney Shaw seconded.

II. Approval of minutes from last meeting

Chandrika motioned. Sandeep seconded.

III. General Business: Review of 2022 Season

a) Finances

The 2022 fiscal year Includes indoor (Jan – March) 2022 and outdoor (April – August) 2022. Year end statements:

August 30, 2021: \$ 5,547.51

September 30, 2022: \$15,939.82

Counting to September 30 instead of Aug 30 because some major payments were made late. September better reflects the year end balance. Historically our year end has been \$5-7K, this buffer is needed to support programs prior season starting. Purchase of apparel for club members and goalie equipment, which will cover 3-4 years of programs. This buffer also saved us during covid.

This year we have a \$10k surplus, due to underspending on coaches, trainers, and CSJ employees. Will use surplus this year towards training coaches, trainers and staff in programs.

b) Paid Staff

1. Canada Summer Jobs

a) Provides minimum wage for 4 positions.

Operations Coordinator

Assistant Operations Coordinator

Program Coordinator

Communications Coordinator

2. Nighthawks

a) Tops up wage for CSJ



b) Salaries for: Coaches and Trainers

Volunteer Staff

a) Coaches, trainers and umpires for programs.

b) Tournaments and pop-up events

c) Membership

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- i) 90 unique athletes
 - (i) Indoor: 27 (13 unique)
 - (ii) Outdoor: 77
 - 48% returning athletes, down 3% from 2021
 - 36% new athletes, down 2% from 2021
 - 17% alumni returned, **up** 2% from 2021
 - ii) Breakdown by age groups:
 - Compared average to 2022 breakdown.
 - 18+ most populous and highest amount of members (37%)
 - U16 girls is typically our most populous, we don't retain all the U16 athletes to U18 and beyond because it is known that 16 is when girls start to drop out of sport. Since our sport is 70% girls, we feel those losses.
 - iii) Projected to reach Capacity at Minto within the next two years (2024). Faced above capacity twice, prior to change of turf. Declined in membership when turf was removed, 2013 and 2017 and an alternate space was used. After each period of decline, NN rebounded back. Decreased at onset of covid, 2020. Steady throughout covid with a huge increase in 2021 and 2022 and projected incline over the next few years. Expected to have 100-130 members in 2023
- d) Winter Programs
- i) Indoor 2022 we ran two junior sessions. One for U14&U16s and one for U18s. Only 5x U10-U12s registered and we didn't have the gym time to fit them in with another group so it was cancelled.
 - ii) The women's team participated in the Carleton University's Indoor Women's League.
- e) Summer Programs
- i) **Juniors**
Sandeep Chopra shared successes of U10 and U12.
Lauren Herweyer shared successes of U14/ U16 girls and TG1 – Training group 1 – girls high performance.
 - ii) **Adults**
Ian Venables shared successes of 18+ pick up games and tailgate events post pickup.
Men's tournaments: Rohan Chopra shared successes of men's program. Nighthawk participants in 2 outdoor tournaments and 1 indoor tournament.
- f) **Community outreach; Popup events**
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- i) Kemptville Public School ParticipACTION Day – June 10
- ii) Festival of India – August 11-14
- iii) West Barrhaven Community Event – Larkin Park – September 24

IV. New business


Rohan Chopra was the scrutineer for the election process. The nominees were submitted by email in advance of the meeting to nominations@nepeanfieldhockey.ca

Rohan asked if there were any additional nominations from the floor, none arose.

Role	Nominees	Nominated by	Motion	Seconded
President	Halley Chopra	Ray Dickman	Hailey Yhap	Ian Venables
Secretary	NONE			
Treasurer	Manu Singh	Cindy Choi	Sandeep Chopra	Hailey Yhap
Director – 18+ Community Outreach	Ian Venables	Rohan Chopra	Fred Ehlan	Tom Gates
Director – People and Culture	Maureen Chopra	Veronica Rozon	Sigourney Shaw	Sandeep Chopra
Director at Large	Vanessa Gale	Jen Beard	Hailey Yhap	Maureen Chopra
Director at Large	NONE			

This concludes Erin Hemm and Patrick Kelly's roles on the board.

- a) Registration
 - i) Self-Identification – new addition to get more information and to monitor the equity performance of programs and if needed design new measures to improve equity, diversity and inclusion.
 - ii) Membership Fee – a consideration for next year to separate membership and program registration. This will allow members to register for multiple programs without the additional fees.
- b) 2023 Winter Programs

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- i) Stick Together Program: Funded by Field Hockey Canada. Provided equipment for the participants and transportation for participants and their families. NN to provide a safe, barrier-free field hockey program. All athletes will train together in their respective age and skill level.
 - c) 2023 Summer Programs
 - i) \$20 off recruit incentive for U10-U12
 - ii) Running all regular age groups participating – u14, u16, u18 girls and junior boys and 17+ pick-up
 - iii) TG1 – girls 3 year training plan with training and tournament in Europe
 - iv) Pro Men's team – Launching this program this year, already have buy in from teams in Toronto. We will grow our independence for high performance opportunities.
 - v) Women's team – looking for local within Ontario or upper New York state to play in this summer
 - vi) Stick Together Program – received funding from local business, Decisive, with matching amounts from Field Hockey Canada. Able to continue the program that was started in the winter into the summer season.
 - d) Field Hockey Ontario
 - i) FHO's board has resigned, and the org has basically collapsed. We have reached out several times for an update, but haven't been able to get any info
 - ii) National will run and is being held in Brampton. As some of you know Hailey also works for FHC and has created a working committee to deliver nationals in lieu of FHO.
 - e) Field Hockey Centre Project
 - i) Carleton University Communications class did a case study on The Centre.
 - ii) This year to help move the project forward the focus has been on networking and public engagement. Sandeep is attending networking events, working to engage other city communities, and businesses.
 - f) All members are to reach out to Halley if they know of any connections within the community that could potentially benefit the Nighthawks in any programming of the Nighthawks or the Field Hockey Centre. Connections of any Indigenous groups, businesses, other community associations or groups, friends, acquaintances etc.

V. Adjournment

Closing remarks. Meeting adjourned at 8:10pm.

