



Nepean Nighthawks Field Hockey Club

Coaches Code of Conduct Agreement

I, _____, as a Nepean Nighthawks coach, agree to adhere to the coaching values of safety, responsible coaching, engaging in relations with integrity, respecting athletes, and honouring sport.

I will ensure the physical safety and health of athletes by:

- Ensuring that the training or competition site is safe at all times.
- Being prepared to act quickly and appropriately in case of emergency.
- Ensuring athletes are not placed in situations presenting an unnecessary risk or that are beyond their level.

I will coach responsibly by:

- Acting in the best interests of the players to ensure all aspects of their physical and emotional safety during practice and competition.
- Making wise use of the authority of the position and making decisions in the interest of athletes.
- Fostering self-esteem among athletes.
- Avoiding deriving a personal advantage from a situation or decision.
- Understanding my limitations in terms of knowledge and skills when making decisions, giving instruction, or taking action.

I will act with integrity in relations with others by:

- Avoiding situations that may affect objectivity or impartiality of my coaching duties.
- Abstaining from all behaviors considered to be harassment or inappropriate relations with an athlete.
- Always ensuring decisions are made equitably.

I will be respectful by:

- Ensuring that everyone is treated equally, regardless of athletic potential, race, ancestry, place of origin, colour, ethnic origin, citizenship, language, creed, religion, sex, sexual orientation, age, family, status, and disability.
- Preserving the dignity of each person in interacting with others.
- Respecting the principles, rules, and policies in force.

I will honour the sport by:

- Strictly observing and ensuring observance of all regulations and rules.
- Competing fairly.
- Maintaining dignity in all circumstances and exercise self-control.



- Respecting officials and accept their decisions without questioning their integrity.

I understand that failure to adhere to this Code of Conduct could result in disciplinary action, as well as the potential for suspension and/or termination of my contracted position.

Employee/ Volunteer Signature

Date

Nepean Nighthawks Staff Representative

Date