



Nepean Nighthawks Field Hockey Club

Employee/Volunteer Code of Conduct - Agreement

I, _____, as a Nepean Nighthawks Employee and/or Volunteer, agree to adhere to the values of safety, engaging in relations with integrity, respecting members, and honouring my role.

I will ensure the safety and health of all members by:

- Ensuring that the online environment is safe at all times.
- Being prepared to act quickly and appropriately in case of emergency.
- Ensuring members are not placed in situations presenting an unnecessary risk or that are beyond their level.

I will act with integrity in relations with others by:

- Avoiding situations that may affect objectivity or impartiality of my duties.
- Abstaining from all behaviors considered to be harassment or inappropriate relations with a member.
- Always ensuring decisions are made equitably.

I will be respectful by:

- Ensuring that everyone is treated equally, regardless of athletic potential, race, ancestry, place of origin, colour, ethnic origin, citizenship, language, creed, religion, sex, sexual orientation, age, family, status, and disability.
- Preserving the dignity of each person in interacting with others.
- Respecting the principles, rules, and policies in force.

I will honour the role of being an employee and/or volunteer by:

- Strictly observing and ensuring observance of all regulations and rules set forth by the Nepean Nighthawks Club for this position.
- Maintaining dignity in all circumstances and exercise self-control.

I understand that failure to adhere to this Code of Conduct could result in disciplinary action, as well as the potential for suspension and/or termination of my contracted position.

Employee/ Volunteer Signature

Date

Nepean Nighthawks Staff Representative

Date