



Athlete Cross-Club Policy

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The Nighthawks advocate for commitment and respect among players, coaches, officials, and opponents. This policy enables the Nighthawks to promote fair competition among teams and to uphold the values of equity, opportunity, and accountability for all members. The Nighthawks encourage coaches, players, and their families to make informed choices about their selection of field hockey club.

The Nighthawks are proud of their commitment to athletes and have robust programming and curriculum for the development of athletes at all levels and ages. The Nighthawks strive to provide programming that meets the needs of all their athletes and will always have the athlete's interest at heart.

The definition of poaching for the purpose of this policy is inducing or attempting to induce a Nighthawk athlete to play for another club.

Athletes are expected to remain with their club for the entire membership year, September 1 – August 31. Wherever possible, movement between clubs should only be considered under special circumstances to minimize disruption in training and development. The Nighthawks recognize that opportunities may arise where an athlete may want to play with another club. Consideration would only be given for an occasion or program with which the Nighthawks do not offer. If an athlete would like to discuss an opportunity with another club, provincial, or national program the athlete must contact their Nighthawks coach to discuss the opportunity.

Guidelines for Athletes

A Nighthawk athlete's first responsibility is to the Nighthawks. While athletes should be able to explore external opportunities, they are to approach their Nighthawks coach to discuss the opportunity.

Guidelines for Other Coaches and Clubs

Non-Nighthawk Coaches, or their representatives, should not engage in discussions with players or their families about recruiting athletes to play for their team or club. These discussions include verbal communication in-person or by telephone, as well as all forms of electronic discussions such as e-mail or other social networking sites.

Non-Nighthawk Coaches and or club representatives should avoid situations of real or perceived poaching.