

2021 NNFHC AGM – Meeting Minutes

I. Call to order

Sandeep Chopra called the meeting to order at 6:40pm.

II. Roll call

The meeting had 36 people participants, see attachment for list.

III. Approval of the evening's Agenda

Motion to approve the agenda: Laura Ng and Erin Hemm

IV. Approval of minutes from last meeting

Motion to approve the minutes from the last AGM (2020): Laura Ng and Anil Chopra

V. Review of 2020 Season

a) Incorporation – New Organization, Constitution, and Charter

Halley Chopra explained that the Nighthawks officially incorporated as a not-for-profit organization in February 2020. This was done so the organization could apply for federal and provincial grants and funding. Even though the operations and organization name remain the same, technically it is a new organization and will be adopting a new Board of Directors and Constitution. In the spring of 2020, the Nighthawks successfully hired three youth under the Canada Summer Jobs Grant and are hopefully to receive the grant again this summer.

b) *Field Hockey Canada - High Performance System Review* by Markus Weise dated June, 2020

Halley introduced the High Performance System Review Report. Field Hockey Canada underwent a review of their systems and operations with the intention of finding a new path forward for the organization. The resulting report is great – not very long, and worth the read. With the findings of the report, FHC are hopefully headed in a fresh, refocused direction. The reason the report is being tabled is because much of the ideology discussed in the report are already practiced by our organization. The report heavily encourages the concept of Team of Teams. Team of Teams is a management style where your team operates as a network with a shared consciousness and every member is empowered to execute. Although the Nighthawks have been unknowingly and loosely following this concept, we can follow it more closely and adopt its benefits to improve our organization.



Leaders should be gardeners: You are not playing a game of chess where you dictate every move. You create an environment where every piece can simultaneously grow like a gardener.

c) Finances

The Nighthawks are modernizing and have been working with the OTUS group to bring the organizations account to a cloud-based system, Quick Books Online (QBO). This system will allow us to track our account more efficiently and accurately. This will also allow us to move to paperless pay cheques.

Halley discussed the year-end balance (2020) relative to the 2019 season. The major factor reducing the relatively steady year-end balance was the operational cost (i.e. coaches and facility fees) vs. the number of athletes allowed per session based on the Return to Play Protocols. With less athletes per session to share the cost of coaching and facility fees, the Nighthawks absorbed the increased cost to ensure the cost per athlete remained reasonable and similar to previous costs. Additionally, the Nighthawks generally finish most summer programming before August 31st, but in 2020 ran programs until October 30th.

Aug 31, 2019: \$30,332.40

Aug 31, 2020: \$11,587.25

d) Paid Staff

Halley reiterated the Nighthawks received funding for three (3) Canada Summer Jobs youth for the 2020 season. Thanks to this grant we were able to run successful programs during the pandemic. Halley thanked all the staff, coaches, and trainers for all their hard work through this unprecedented season. This years paid staff and volunteers are as follows:

- Sigourney Shaw (CSJ) – Communications & Media
 - Tyler Mulcock (CSJ) – Program Coordinator
 - Hailey Yhap (CSJ) – Program Coordinator
 - AJ Blakely – New Project Support
 - Lauren Herweyer – Coach
 - Asem Quadiri – Coach & Lead Trainer
 - Rohan Chopra – Indoor Coach
 - Kailen Watson – Indoor Coach
 - Brendan Goddard – Trainer
 - Margot West – Trainer
 - Bridget West – Trainer
- 

- Briana Bowen – Trainer
- Claire MacKay-Dietrich – Trainer
- Jeremie Fradette – Trainer
- Mackenzie Alexander – Trainer
- Akash Tanotra – Goalie Trainer
- Chloe Snyder (volunteer) – Trainer
- Matt MacKay (volunteer) – Trainer

e) Membership

Halley discussed the membership relative to the previous 2019 season. Due to the pandemic, membership was understandably lower than previous seasons.

2019 Season: 177 unique, 194 total

- Summer 2019: 171
- Winter 2019-20: 6 unique, 23 total

2020 Season: 77 unique, 139 total

- Summer-Fall 2020: 74 unique, 115 total
- Winter 2021: 3 unique, 24 total

Although membership was down, the Nighthawks had a high number of new athletes and returning alumni.

Summer/Fall 2020 Programs (74 unique):

- 26 were brand new to NN (35%),
- 18 returning NN athletes that did not register in 2019 (24%),
- 30 returning from the 2019 season (41%)

f) Programs

i) Winter 2019-20

Rohan shared that the Training Group 1 (TG1), a new competitive program, had gone well. This was a strong group of competitive girls. Tryouts were held for a team to go to the Ontario Winter Games (OWN) in Orillia. Rohan stressed this was the most competitive junior indoor team the Nighthawks have probably ever had.

Maureen shared the successes of the Indoor Women's Team. With Carleton coordinating a women's league for the indoor season, the Nighthawks entered the TG1 group and a women's team in the league. The women's team were the strongest in the league.



ii) Juniors 2020

Asem Quadiri shared the fun he had coaching the U10 & 12s during the summer and fall programs. All athletes were new and despite their age they had a very high understanding of the importance of the COVID protocols and followed the rules very well.

U10: 4G, 2B

U12: 3G, 2B

Lauren Herweyer shared her experience in her first season coaching the U15 division during the summer and fall programs. The group was motivated and looking forward to more games.

U15: 15G, 3B

Halley shared that the U18 group she coached changed throughout the program, but a core group was consistently in attendance and competitive. The group looked forward to when they were allowed to scrimmage and had some good competition against the U15s.

U18: 20G, 6B

iii) Seniors 2020

Erin Hemm shared despite the odds of COVID we were still able to have a successful summer and fall season. There were a lot of changes throughout the summer with respect to COVID restrictions, but the league was quickly adaptable to meet the health and safety requirements. The unpredictability throughout the summer led to a high percentage of drop-ins. Primarily young men - likely due to their personal schedule and general uncertainty. We recognize this and are planning for strategies to retain these players and keep field hockey accessible through these uncertain times.

18+: 14W, 5M

Unregistered participants: approx. 8 Men

Halley shared that in addition to field hockey the Nighthawks participated in the City of Ottawa's Cleaning the Capital event. Athletes gathered at Minto and collected approx. 28 full bags of trash surrounding the Minto complex.

iv) Winter 2021





Halley shared the new winter program has recently started on February 21st. The program runs every Sunday with three groups under Return to Play Protocols modified for the indoor facility.

Winter 2021: 3 unique, 24 total athletes from U10 to 18+ at the time of the AGM. Registration remains open for the remaining three (3) spots.

VI. New business

a) 2021 Summer Programs

Halley shared that the 2021 spring/summer programming is expected to be at least equivalent or less restrictive than how the 2020 July Programming was. It is clear that full programming with out of town competition will likely not happen this summer, but modified local competition may be possible.

b) Field Hockey Centre Project

Sandeep Chopra revealed the Field Hockey Centre Project. This Project's goal is to build two international grade field hockey pitches, a clubhouse with washrooms, a few office, and storage space, as well as a perimeter walking path, outdoor space, and a garden. Over the past few years Sandeep and Anil brought the Project to life with a partnership for a Major Capital Project with the City of Ottawa. The *National Capital Field Hockey Centre* is an organization that was created separate from the Nighthawks. This organization was created to manage the operations of The Centre with the Nighthawks being the primary users.

Please visit the fieldhockeycentre.ca site for details.

c) Donation Campaign

Sandeep explained how the Project funds will be raised. The agreement with the City states that for every dollar the community raises, the City will match dollar for dollar up to \$2 million. This will be a \$4 million infrastructure project. The Nighthawks in partnership with the Indo-Canadian Community Center will raise the money for the facility. The donation campaign will start at the end of March 2021.

VII. Dissolution of Existing Board of Directors

Halley thanked the existing Board of Directors for all their work over the past decade. Without these volunteers the Nighthawks would not be where we are today. As the Nighthawks have



recently incorporated and the new Project has launched, it is fitting for a change in the organization. Halley called for the existing Board to be dissolved.

Role	Dissolution
President	Anil Chopra
Secretary	Sandra Randall
Treasurer	Caroline Rozon
Director at Large	Sandeep Chopra (Development)
Director at Large	Maureen Chopra (Allocations & Scheduling)
Director at Large	Aman Dhaliwal (Events)
Director at Large	<i>Vacant</i>

VIII. Nomination of New Board of Directors

Asem, as the scrutineer of the election process explained there are 7 positions available this year. We have 5 nominees, listed below. Asem asked if there were any nominations from the floor. None arose.

Role	Nominees	Nominated by	Seconded by
President	Halley Chopra	Ray Dickman	Lauren Herweyer
Secretary	<i>Vacant</i>		
Treasurer	Manu Singh	Marek Chopra	Cindy Choi
Director at Large	Patrick Kelly	Shannon Kelly	Rhea Chopra
Director at Large	Maureen Chopra	Lauren Herweyer	Ant West
Director at Large	Erin Hemm	Rohan Chopra	Maya Chopra
Director at Large	<i>Vacant</i>		

Motion to close the nominations: Marek Chopra and Sandeep Chopra

IX. Adjournment

Closing remarks. Meeting adjourned at 7:45.