

Nepean Nighthawks 2018 AGM

Feb 7, 2018

Present: Maureen Chopra, Sandeep Chopra, Halley Chopra, Anil Chopra, Sandy Singh, Isabelle Fredette, Sandra Randall, Leslie Farnsworth, Greg Farnsworth, Farah Naidoo, Claud Naidoo, Hannes Girgis, Kylie Scoggan, Robin Butterfield, Courtney Watson, Scott Mackay, Gary Rozon, Michele Pomerant, Meagan Beck, Vandna Bhatia, Kirsty Sourges, Tracy Lafreniere, Alison Jabi, Merv Goddard, Kevin Murray, Pray Bhindi, Aparna Rewarkar, Joanne Frolek, Harry Bal, Teg Bal,

Regrets: Catherine Archambault, Sowmya Grenier, Chris Randall, Joy Tanotra and Heidi Illingsworth, Marek Chopra, Rohan Chopra, John and Carol

1. Welcome: Meeting start time: 6:40pm
2. Approval of the evening's agenda: Maureen(1st motion) and Anil (2nd motion)
3. Approval of the last AGM (2014) minutes: Halley (1st motion) and Anil (2nd motion)

4. **Membership Report for 2014-2017**—Isabelle Fredette
 - Significant increases in player membership to the club over the past 4 years
 - 195 members/players enrolled in 2017
 - Please see attached Membership report

5. **Financial Review:** Merv Goddard
 - Please see attached financial report

6. **Year in Review:**
 - **Coaching Certification** (Maureen): Will continue to train more coaches/trainers for the upcoming season.
 - **Umpiring Certification** (Courtney): Would like to certify more umpires as there may be a shortage in the future as many of the current umpires are in grade 11 and may move on from umpiring due to other obligations.
 - **Spring teams:**
 - **U10:** Bri Bowen: 16 girls and 7 boys registered, good average attendance, good turnout for bring a friend day. Difficulty with getting the kids to listen at times. Found ratio of player to trainer was overwhelming as there is a need for more trainers. Would have liked to have played more games against other league teams (Maxtech, Chelsea). Participated in Junieur Fest and had a lot of fun.

- **U12:** Sandeep Chopra: 38 kids participated, many from Stittsville area. Many strong players, great skill level in this age group. Participated in Youth Junieur Fest and St. Lawrence Friendly Tournaments
- **U15G:** Halley: Large number registration, 3 years represented and therefore, a “divide” existed amongst the players. Again, more trainers needed to handle the large numbers. Participated in the following tournaments: Syracuse, Kingston, Junieur Fest, St. Lawrence Friendly and Nationals in Vancouver (U16)
- **U15B:** Marek: 14 players registered, needed a trainer for assistance and help specifically with goalie training. Often played with the U18G which provided them with good competition. Focusing on preparing the boys with a base knowledge of team tactics and team play before they move on to the next age group. Participated in the following tournaments: Junieur Fest, ST. Lawrence Friendly, and CFHCC.
- **U18G:** Maureen: Many new players, wide range of skill level. Participated in the following tournaments: JWPL, and Scarborough Cup.
- **U18B/U21:** Sandy/Rohan: 18 boys registered. Most of the boys were from the U16 age group. Finding it challenging to keep the boys motivated and to remain with the program at this age. Participated in the following tournaments: CFHCC, May Meltdown, CIC Indoor.
- **Goal Keeping:** 7 new goalies trained in 2017 and new goalie equipment purchased. New ball machine purchased.
- **Provincial Teams:** 4 teams sent to Vancouver in July 2017: U16G, U18G, U16B and U18B. U18B won the Gold.
- **Ottawa Sport Summit 2016/2017:** Isabelle attended the summit in 2016. The program topic was on Volunteers in organizations. 2017: Isabelle, Sandra and Maureen attended the summit. The program topic was on Grant writing.
- **Banquet:** Sandra: First annual Nepean Nighthawks Volunteer Appreciation Banquet was held on Sep 16th at the Ottawa Police Association. Approx 65 people attended. Will continue to have another banquet this year, however when and where is TBD. Looking at striking up a banquet committee in the future.

Appreciation Award Volunteer Recipients:

Ann Marie Muldoon: Life Time Award Recipient, Nepean Nighthawks

Isabelle Fradette: Spirit of the Game Award Recipient, Nepean Nighthawks

- **Year Ahead (2018)**

- **Provincial Teams:** Plan is to send 4 teams again to Nationals in Toronto this summer in July (U16G/B and U18G/B).
- **Ontario Summer Games:** Plan is to send U16G/B teams. Games will be in London Ontario this year.
- **Club: Our proposal for 2018 was going to be the following:**

- For all age groups U12 – U18, we are changing the structure to 2 nights per week (U10's will remain at two nights)

- One game day and one practice day.

- We are adding separate registration to those who want additional practice to the two nights. This was decided after last season, based on the club running into difficulties getting turf time and from feedback received from parents.

- We are adapting to the challenge we are having with the field this season and working on getting a comprehensive program in place.

- The club's membership is growing at a rate of 20% per year and though this is a sign of the hard work of the volunteers we have now reached capacity in terms of our facility.

- The reality is that number of graduating players is now climbing and will soon reach the same rate as the new players entering the club. The issue here is that both ends of the age spectrum are putting pressure on the same facility which has finite resources. This means that the club will eventually have to make some very difficult decisions unless facility capacity is increased. Either we will have to limit the number of new players coming in or risk losing the graduates which is just as important for our pool of future coaches, umpires and volunteers. If we do not address this issue we will be facing a death spiral in terms of participation.

- **Canadian Shield League:** Teams/Leagues included are from Ottawa, Maxtech, Chelsea, Kingston, Halton, Peterborough,

- **Field update:** We were informed beginning of February that Minto Field at the Nepean Sportsplex will not be ready for 2018 season. Replacement of the turf has been pushed back to June.

- April – May we will be practicing at Ben Franklin Dome

- The donated lands in Manotick are now off the table in that the city has rejected any zoning change

- The city has not as yet come forward with a proper site

- We have been asked to put forth a MCF application due March 1, a 4 hour meeting was held with the city

- The Nighthawks have struck a committee to complete the application

- **Grant application:** NNFHC is applying for a Major Capital Grant within the city of Ottawa to partner with the City of Ottawa in building a field hockey turf field.

- The due date for this application is March 1, 2018. If anyone has experience in Grant writing or would like to help in this endeavour, please contact Sandra Randall at henri_sh@yahoo.com
- **Constitution:** This is a set of by-laws that every Nepean Nighthawk member must abide to. This 17 page document was handed out to 10 volunteers who will review the document and then respond to it via email to Sandra to state that they have reviewed it and agree with it. Anyone with questions or would like to challenge anything noted in the constitution may respond to Anil or Sandeep no later than Feb 14th so that it can be discussed. Once we have heard back from those who have reviewed the document and have agreed with it, it will be considered ratified and the final constitution document will be posted on the Nepean Nighthawks website for all members to view.
- **Elections:** It has been decided that the Nepean Nighthawks will need to form a Board of Directors. This year, we will be electing a President, a Secretary, a Treasurer and 4 Directors. Two Directors will be considered at large, one Director will be the Director of Development and one will be the Director of Operations. Please see the attachment with the roles/responsibilities of each position. Elections for this will take place on **Friday, Feb 23rd upstairs at the Walter Baker Centre starting at 6:30pm and will run until 8:30pm.** Members must be 16 years of age or older to vote in this election. Parents of players under the age of 16 can vote for them by proxy. Nomination forms are available on line. All nominations must be emailed to Sandra Randall by Wed, Feb 21st at henri_sh@yahoo.com

Board of Director Roles: (as taken from the Constitution)

The President will be the chair of the Board, will preside at the Annual and Special Meetings of the Corporation and at meetings of the Board unless otherwise designated, will be the official spokesperson of the Corporation, and will perform such other duties as may from time to time be established by the Board.

The Secretary will be responsible for the documentation of all amendments to the Corporation's Bylaws, will ensure that all official documents and records of the Corporation are properly kept, cause to be recorded the minutes of all meetings, will give due notice to all Members of the Meeting of the Members of the Corporation, and will perform such other duties as may from time to time be established by the Board.

c) **The Treasurer** will, subject to the powers and duties of the Board, keep proper accounting records as required by the Act, will cause to be deposited all monies received by the Corporation in the Corporation's bank account, will supervise the management and the disbursement of funds of the Corporation, when required will provide the Board with an account of financial

transactions and the financial position of the Corporation, will prepare annual budgets, will oversee and supervise office staff, and will perform such other duties as may from time to time be established by the Board.

Duties of Directors

4.29 Standard of Care – Every Director will:

- a) Act honestly and in good faith with a view to the best interests of the Corporation; and
- b) Exercise the care, diligence and skill that a reasonably prudent person would exercise in comparable circumstances. Powers of the Board

4.30 Powers of the Corporation – Except as otherwise provided in the Act or these By-laws, the Board has the powers of the Corporation and may delegate any of its powers, duties, and functions.

4.31 Empowered – The Board is empowered, including but not limited to:

- a) Maintaining insurance coverage for members (general liability and athletic accident coverage);
- b) Ensure compliance with the applicable ministry responsible for sport;
- c) Develop, maintain and execute the Corporation's Strategic Plan;
- d) Make policies and procedures or manage the affairs of the Corporation in accordance with the Act and these By-laws;
- e) Make policies and procedures relating to the discipline of Members, and have the authority to discipline Members in accordance with such policies and procedures;
- f) Make policies and procedures relating to the management of disputes within the Corporation and deal with disputes in accordance with such policies and procedures;
- g) Employ or engage under contract such persons as it deems necessary to carry out the work of the Corporation;
- h) Determine registration procedures, determine membership dues, and determine other registration requirements;
- i) Enable the Corporation to receive donations and benefits for the purpose of furthering the objects and purposes of the Corporation;
- j) Make expenditures for the purpose of furthering the objects and purposes of the Corporation;
- k) Borrow money upon the credit of the Corporation as it deems necessary in accordance with these Bylaws; and

l) Perform any other duties from time to time as may be in the best interests of the Corporation.

Meeting adjourned at 8:30pm.